



Licensed Architect

Bates Architects LLC recognizes that our success wouldn't be possible without our energetic and creative team of professionals. The firm's dedication to thoughtful designs and great service to our clients ensures our continued success as a regional industry leader. We have exciting projects on the horizon that have allowed us to grow our architectural team. The successful candidates will have the opportunity to work in a comfortable office environment, in the historic City of Frederick, participate in a wide variety of project types, work in all phases of projects and be given the opportunity to assume leadership roles in these projects.

Qualifications:

- Degree in architecture from an accredited school
- Experience equal to AIA position of "Architect 1" or working in a professional architecture or interior design firm (10) ten years
- Commercial, Multi-Family & Single Family Residential experience - working in all phases of a project from design through construction
- Programming, Space Planning & Tenant Fit-up experience
- Excellent communication and presentation skills
- Experience coordinating project consultants
- Ability to work on multiple projects with limited supervision in a team environment
- Knowledge of building codes and their proper application
- Technical knowledge of building construction practices
- Proficient using Revit, AutoCAD, specification software, SketchUp or similar rendering software
- LEED credentials a plus but not required

Competitive Compensation and benefits below:

- Company Paid – Health, Dental & Vision Insurance Coverage
- Contributory 401k Retirements plan with yearly company matching
- **Paid Annual Leave** – 10 vacation / 13 sick days
- 10 paid holidays
- Free Parking
- Yearly bonus provided – based on company profit
- Themed Yearly Open House, Holiday Parades, local volunteer events
- Yearly donation of \$100 to charity of your choice
- Continuing Education - Lunch n Learns provided